

Board Members and Corporate Officers (As of June 30, 2025)



Member of the Board of Directors, Representative Director, Chairman

Takashi Yamaguchi [1]

Apr. 1978 Joined Teikoku Hormone Mfg. Co., Ltd. (currently ASKA Pharmaceutical Co., Ltd.)
 Jun. 1991 President, Member of the Board of Directors, Representative Director of Teikoku Hormone Mfg. Co., Ltd.
 Apr. 2021 President, Member of the Board of Directors, Representative Director of the Company
 Jun. 2021 Member of the Board of Directors, Representative Director, Chairman of the Board of ASKA Pharmaceutical Co., Ltd. (to Present)
 Jun. 2025 Member of the Board of Directors, Representative Director, Chairman of the Company (to present)

Member of the Board of Directors, Executive Corporate Officer

Maiko Mori [4]

Apr. 1987 Joined Teikoku Hormone Mfg. Co., Ltd. (currently ASKA Pharmaceutical Co., Ltd.)
 Apr. 2020 Division Director of Quality & Safety Assurance Division of ASKA Pharmaceutical Co., Ltd.
 Jun. 2022 Member of the Board of Directors, Executive Corporate Officer, Division Director of Quality & Safety Assurance Division of ASKA Pharmaceutical Co., Ltd. (to Present)
 Jun. 2022 Member of the Board of Directors, Executive Corporate Officer of the Company (to Present)

Member of the Board of Directors (Outside Director)

Yasuji Enokido [7]

Apr. 2013 Executive of Panasonic Corporation
 Apr. 2015 Managing Executive Officer of Panasonic Corporation, President of AVC Networks Company
 Apr. 2016 Representative Director, Senior Managing Director of Panasonic Corporation
 Nov. 2017 Representative Director and President of Soen Co., Ltd. (to Present)
 Jun. 2023 Member of the Board of Directors, Outside Director of the Company (to Present)

President, Member of the Board of Directors, Representative Director

Sohta Yamaguchi [2]

Apr. 2008 Joined Hitachi, Ltd.
 May 2011 Registered as a patent attorney
 Feb. 2016 Joined ASKA Pharmaceutical Co., Ltd.
 Jun. 2021 Senior Managing Member of the Board of Directors, Representative Director of the Company
 Jun. 2021 President, Member of the Board of Directors, Representative Director of ASKA Pharmaceutical Co., Ltd. (to Present)
 Jun. 2025 President, Member of the Board of Directors, Representative Director of the Company (to Present)

Member of the Board of Directors, Executive Corporate Officer

Fumiyo Yamaguchi [5]

Jul. 2011 Joined ASKA Pharmaceutical Co., Ltd.
 Jun. 2020 Corporate Officer of ASKA Pharmaceutical Co., Ltd. Member of the Board of Directors of ASKA Animal Health Co., Ltd.
 Jan. 2021 President, Member of the Board of Directors, Representative Director of ASKA Animal Health Co., Ltd. (to Present)
 Jun. 2022 Member of the Board of Directors, Executive Corporate Officer of the Company (to Present)

Member of the Board of Directors (Outside Director)

Kanae Karita [8]

Apr. 2015 Professor of the Department of Hygiene and Public Health, Faculty of Medicine, Kyorin University (to Present)
 Director of the Gender Equality Promotion Office, Kyorin University
 Jun. 2019 Director of the Japanese Medical Science Federation
 Jun. 2019 Director of the Japanese Association of Medical Sciences (to Present)
 Apr. 2024 Member of the Food Safety Standards Council, Cabinet Office (to Present)
 Jun. 2024 Member of the Board of Directors, Outside Director of the Company (to Present)

Senior Managing Member of the Board of Directors, Representative Director

Atsushi Maruo [3]

Apr. 1981 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
 Apr. 2009 Tohoku Region Manager and Sendai Branch Manager of The Mitsubishi Bank, Ltd.
 Oct. 2010 Corporate Officer of ASKA Pharmaceutical Co., Ltd.
 Jun. 2021 Senior Managing Member of the Board of Directors, Representative Director of the Company
 Jun. 2021 Member of the Board of Directors, Vice Chairman of the Board of ASKA Pharmaceutical Co., Ltd. (to Present)
 Apr. 2023 Senior Managing Member of the Board of Directors, Representative Director, in charge of Sustainability of the Company (to Present)

Member of the Board of Directors (Outside Director)

Minoru Awabayashi [6]

Jul. 1983 Established Pacific Marketing Partners, Inc. in the U.S., Managing Director
 Apr. 2005 President and Representative Director of Omnilow Japan Co., Ltd.
 Apr. 2016 Senior Vice President of Takenaka Partners Corp.
 Jun. 2023 Member of the Board of Directors, Outside Director of the Company (to Present)
 Oct. 2024 Founder CEO of M&A Strategy Advisors Co., Ltd. (to Present)

Member of the Board of Directors (Outside Director)

Kiyoko Kato [9]

Mar. 1986 Graduated from the School of Medicine, Kyushu University
 Jul. 2009 Associate Professor of the Department of Obstetrics and Gynecology, Juntendo University Graduate School of Medicine
 Aug. 2012 Professor, Reproductive Pathological Physiology, Faculty of Medical Sciences, Kyushu University (to Present)
 Nov. 2015 Director, the Japan Society for Menopause and Women's Health (to Present)
 Jun. 2023 Chairperson of the Executive Board, Japan Society of Obstetrics and Gynecology
 Jun. 2025 Member of the Board of Directors, Outside Director of the Company (to Present)

Audit & Supervisory Board Member

Kunihiro Gunji [10]

Apr. 1984 Joined Teikoku Hormone Mfg. Co., Ltd. (currently ASKA Pharmaceutical Co., Ltd.)
 Jun. 2018 Corporate Officer, Development Division Director of ASKA Pharmaceutical Co., Ltd.
 Apr. 2021 Corporate Officer in charge of Audit, Legal Affairs & Regulatory Compliance of the Company
 Jun. 2024 Audit & Supervisory Board Member of the Company (to Present)
 Jun. 2024 Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd. (to Present)
 Jun. 2024 Audit & Supervisory Board Member of ASKA Pharma Medical Co., Ltd. (to Present)

Outside Audit & Supervisory Board Member

Takao Kimura [12]

Jul. 2000 President and Representative Director of Nycomed Amersham PLC
 Apr. 2010 Executive Officer, Supervising Manager of Business Development Division in Asia-Pacific Region of Sanofi-Aventis K.K. (currently Sanofi K.K.)
 Feb. 2016 Representative Partner of TK Pharma Partners LLC.
 Apr. 2021 Outside Audit & Supervisory Board Member of the Company (to Present)

Outside Audit & Supervisory Board Member

Koki Yamashita [13]

Apr. 1988 Joined Tokyo Regional Taxation Bureau
 Jul. 2014 Deputy District Director of Kawasaki-nishi Tax Office
 Jul. 2019 District Director of Sakyo Tax Office
 Jul. 2020 Manager of Co-ordinated Examination and Information Management Division, First Examination Department, Tokyo Regional Taxation Bureau
 Jul. 2022 District Director of Kanda Tax Office
 Aug. 2023 Tax Accountant LR Partners Kawasaki Office Manager (to Present)
 Jun. 2025 Outside Audit & Supervisory Board Member of the Company (to Present)

Audit & Supervisory Board Member

Kazuhiko Chiku [11]

Apr. 1987 Joined Teikoku Hormone Mfg. Co., Ltd. (currently ASKA Pharmaceutical Co., Ltd.)
 Jun. 2020 Corporate Officer (Assistant Division Director, Administrative Division) of ASKA Pharmaceutical Co., Ltd.
 Jun. 2021 Corporate Officer (Assistant Division Director, Production Division) of ASKA Pharmaceutical Co., Ltd.
 Jun. 2024 Corporate Officer, in charge of Audit and Legal Affairs & Regulatory Compliance of the Company
 Jun. 2025 Audit & Supervisory Board Member of the Company (to Present)
 Jun. 2025 Audit & Supervisory Board Member of ASKA Pharmaceutical Co., Ltd. (to Present)
 Jun. 2025 Audit & Supervisory Board Member of ASKA Animal Health Co., Ltd. (to Present)

Corporate Officers

Executive Corporate Officer

Kiyohiko Tamura

Group Business Management Division Director, in charge of DX Promotion Executive Corporate Officer, Administrative Division Director of ASKA Pharmaceutical Co., Ltd.
 Member of the Board of Directors of ASKA Animal Health Co., Ltd.
 Member of the Board of Directors of ASKA Pharma Medical Co., Ltd.

Corporate Officer

Junichi Saito

Member of the Board of Directors of ASKA Pharma Medical Co., Ltd. (Appointed October 1, 2025)

Corporate Officer

Tomohito Nagao

In charge of Audit and Legal Affairs & Regulatory Compliance Corporate Officer, Director of Information Service Supervisory Unit of ASKA Pharmaceutical Co., Ltd.

Corporate Officer

Hidenori Hori

President, Member of the Board of Directors, Representative Director of ASKA Pharma Medical Co., Ltd.
 Director of Femtech Business Promotion Unit of ASKA Pharmaceutical Co., Ltd. (Appointed October 1, 2025)

For latest information, please see "Board Members and Corporate Officers" on the ASKA Pharmaceutical Holdings website.
<https://www.aska-pharma-hd.co.jp/english/company/official.html>